



GLOBAL JOURNAL OF INNOVATIVE RESEARCH PERSPECTIVES

CERTIFICATE OF PUBLICATION

This certificate is honored to be presented to

Prof. (Dr) Sangeet Vashishtha

for successful publication of paper titled:

**Review of Data Analytics Applications in Oracle HCM Cloud for
Enhancing Employee Experience and Engagement**

Published in:

GJIRP, Vol. 1, No. 1, Jan - Mar 2025

Date: 06-Jan-2026



Munish
Dr. Munish Kumar
Editor-in-Chief
GJIRP