



Global Journal of Innovative Research Perspectives (GJIRP)

(Peer Reviewed, Open Access Academic Journal)

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Date: 06 April 2025

To,
Dr. Munish Kumar

Subject: Confirmation of Research Paper Publication

Dear Dr. Munish Kumar,

We are pleased to confirm that your research paper titled “Improving Operational Efficiency Through Process Optimization in Oracle HCM Cloud Deployments” has been successfully published in the Global Journal of Innovative Research Perspectives (GJIRP), Volume 01, No. 02, Apr-Jun 2025.

Your paper is now available online at:

<https://gjirp.org/index.php/gjirp/article/view/17/31>

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The editorial board extends its sincere appreciation for your valuable contribution to our journal. Your research work demonstrates a high standard of academic excellence and adds significant value to the journal.

We congratulate you on this achievement and look forward to your continued association with GJIRP in future publications.

With best regards,

Dr. Munish Kumar

Editor-in-Chief

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